

August /2016



## Steps to follow for Allergen Training





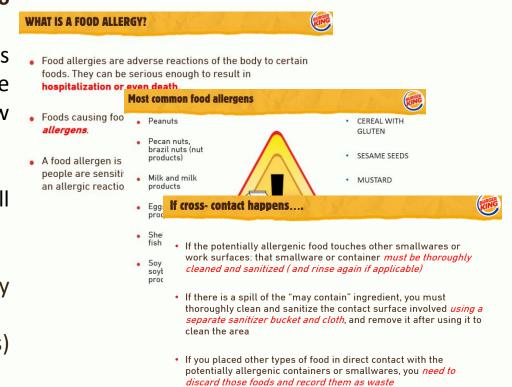
These are the necessary steps restaurant managers have to take in order to be allergen training certified and be able to train new employees on allergen procedures.

### Allergen Platform steps and Training 2016 EMEA.

This is the deck (second part of this deck) that will be used to train the management team and crew members.

The servsafe online course will prepare you to deliver it.

- 1. Read it in advance and solve any doubts with your supervisor.
- 2. Use the Ops Manual (food allergies) to complement the information.



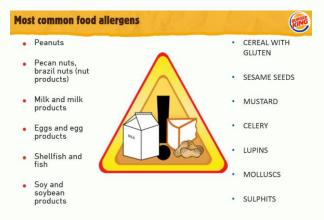


Once restaurant manager is ready to deliver training on allergen procedures these are the steps to train new employees.

 Deliver the training using the Allergen Platform steps and Training 2016 EMEA deck (second part of the presentation)

Training must be delivered when training new employee on Basics (restaurants with GURU) or Welcome to the Team presenter (restaurants with RTT).

Allergen training course can be delivered by the restaurant manager or can be centralized by the franchisee's training department, in case of this last option franchisee has to provide Team Member with a document stating that allergen training has been completed, this document has to be stored together with rest of training materials of the Team Member and must be shown to BKE or any other designated people when required.



#### Steps



Once restaurant manager is ready to deliver training on allergen procedures these are the steps to train new employees.

- 1. Deliver the training
- 2. Request crew members to complete the **Food** allergen training acknowledgement form. After the training, each member of the restaurant team must sign the acknowledgement form stating that they understand the key concepts

presented during the training. This form has to be posted at the restaurant on the back of the house poster.

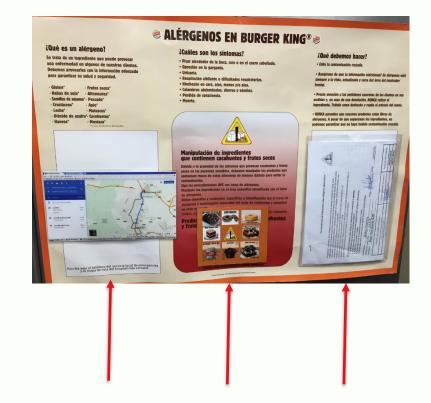
The poster has to be placed as close as possible to the manager command station.

responsibility to Guests who may Please make surr procedure/alert After the training understand the k I have complete 1. Which fo 2. What ist 3. How to o 4. What to	te dangers of Food A ensure all your team be allergic, and how e ach of your team r , each member must ey concepts present d the Food Allergen : hould say to my Gue woid Cross-contact of if Cross-contact ould do if a Guest a	Training and understand the actions sts who ask about food aller	nce. You, as f w to prevent a ew allergens in training and Form below : following: rgens	allergens from reaching when asked. If the new operations stating that they		
Restaurant Num	Mati sa nal An ingredient lilnesi in som are required to proper inform their health as - Staten - Stat	Team Member Signature	Lepender - Strick - Stri	Date of Training Date of Training Straining Control of the second of the	calp the didor feet invomiting <b>Is handling</b> <b>Is handling</b> <b>Is parts</b> & nuts we need to handle herm in a different allergen icon. the specific area containers, identify all separate them imes. ase smallware last	We     You     Yo
	Place here the local Hos	Emergency Number and nearest spital route map		Place product updates in		Place here the Food Allergen Training Acknowledgement Forth (odd new Leam members signatures)



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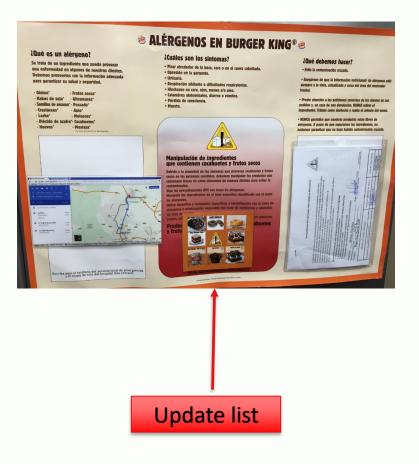
- 1. Deliver the training.
- 2. Request crew members to complete the Food allergen training acknowledgement form.
- 3. Explain new employees what information can be found on the back of the house poster and where the allergen products are listed.
  - 1. Every time a new product is included restaurant manager has the responsibility to inform existing and new employees about it.



## launched?



- 1. Review Ops alert.
- 2. Inform employees of new item/ ingredient/ product
- 3. Ask them to read Ops alert
- 4. Clarify all possible questions employees may have.
- 5. Update the list on the back of the house poster.
- 6. Follow up on execution to ensure procedures are applied.





- 1. THIS PROCESS APPLIES TO EVERY NEW EMPLOYEE
- 2. IT IS FRANCHISEE RESPONSIBILITY TO ENSURE THE PROCESS IS COMPLETED CORRECTLY AND THAT ALL EXISTING AND NEW EMPLOYEES ARE TRAINED ON ALLERGEN PROCEDURES
- 1. ARL SHOULD CHECK DURING THEIR VISITS THE FOLLOWING:
  - 1. EMPLOYEES KNOW WHAT TO DO IN CASE GUESTS ASK
  - 2. COMMUNICATION MATERIALS ARE IN PLACE
  - 3. FOOD ALLERGEN TRAINING ACKNOWLEDGEMENT FORM IS IN PLACE
  - 4. HANDLING AND STORING PROCEDURES ARE FOLLOWED
  - 5. OPS ALERTS IS AT THE RESTAURANT
- 2. IN CASE THE PROGRAM IS NOT CORRECTLY IMPLEMENTED REV WILL MEASURE IN REV AS:
  - 1. CRITICAL FOOD SAFETY FACTORS CROSS CONTAMINATION.
  - 2. TRAINING SYSTEM IS NOT IN PLACE (In case employee has not been trained and/or not completed the acknowledgement form)



## Allergen Training for new employees

#### ALLERGEN TRAINING FOR ANY NEW MEMBER OF THE RESTAURANT TEAM



SCOPE	Allergen training must be delivered to any <b>new employee</b> (whether if the Team member is part of the management team or is a crew members)
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	Understanding the dangers of Food Allergens is of utmost importance.
	Restaurant Managers have the responsibility to ensure all their team
OBJECTIVE	members are trained on how to prevent allergens from reaching Guests who
	may be allergic, and how to inform Guest about the new allergens when
	asked.

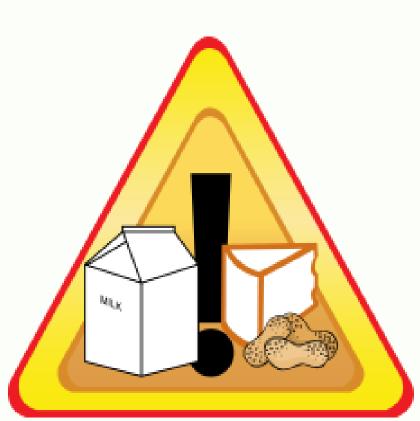


- Food allergies are adverse reactions of the body to certain foods. They can be serious enough to result in hospitalization or even death.
- Foods causing food allergies contain what are called *allergens*.
- A food allergen is a protein in a food or ingredient that some people are sensitive to. When enough of an allergen is eaten, an allergic reaction can occur

#### Most common food allergens



- Peanuts
- Pecan nuts, brazil nuts (nut products)
- Milk and milk products
- Eggs and egg products
- Shellfish and fish
- Soy and soybean products



- CEREAL WITH GLUTEN
- SESAME SEEDS
- MUSTARD
- CELERY
- LUPINS
- MOLLUSCS
- SULPHITS

#### Symptoms of an allergic reaction?

- Itching around the mouth, face or scalp
- Tightening of the throat
- Hives
- Wheezing or shortness of breath
- Swelling of face, eyes, hands and/or feet
- Abdominal cramps, diarrhea or vomiting
- Loss of consciousness





## Potential allergens in Burger King



 When food containing allergens are handled in the restaurant, the key is avoiding cross contact

 Cross contact will occur when the allergenic product passes traces of the allergen to other foods. This can take place on work surfaces, smallwares, cleaning cloths, 3-compartment sinks and even hands



- Use only containers and smallwares designated for the potentially allergenic product when required.
- Containers and smallwares for potentially allergenic products must be LABELED for clear identification, including after cleaning and sanitizing
- Keep designated smallwares separate from all other smallwares at all times
- The designated smallwares should be washed, rinsed and sanitized (and rinse again if applicable) LAST AND SEPARATELY, to avoid cross contamination in the three compartment sink
- Avoid bringing peanuts or nut fruits to the restaurant, also for personal consumption
- Look for the parts of the OPS Alert labeled with the *allergy Icon*. These are the ones to focus on to prevent cross-contact





- If the potentially allergenic food touches other smallwares or work surfaces: that smallware or container *must be thoroughly cleaned and sanitized ( and rinse again if applicable)*
- If there is a spill of the "may contain" ingredient/ product, you must thoroughly clean and sanitize the contact surface involved using a separate sanitizer bucket and cloth, and remove it after using it to clean the area
- If you placed other types of food in direct contact with the potentially allergenic containers or smallwares, you *need to discard those foods and record them as waste*



- It is our responsability to protect the guests
- It is extremely important that you pay close attention when your guest places a "special" order or asks questions regarding allergens
  - If a guest places a "special order", make an extra effort to ensure it is prepared correctly
  - If a guest brings back a special order because it was made incorrectly, throw it away and remake the item. *NEVER* just remove an ingredient



- If a guest asks: "i am allergic to nuts, does this product contain nuts?"
  - You should say: "this new product may contain nuts, you should avoid this product"
- If a guest asks: "i am allergic to nuts, and i'm not eating this product. Are other products on the menu at risk of being contaminated with nuts?"
  - You should say: "we segregate the allergen's containing ingredient. However, we cannot guarantee that the other ingredients have not been in cross-contact with the allergen"



• If a guest appears to have an allergic reaction:

- You should dial the emergency number
- Notify your restaurant manager immediately
- You are not a doctor, so please maintain your distance and rely on your restaurant manager to guide you through the situation
- Do not admit or avoid guilt



- Review all questions and concerns
- Sign the allergen acknowledgment training form
- Review the allergen poster to locate the emergency number and nearest hospital routemap
- Identify the products listed on the back of the house poster
- Identify and locate all allergen materials (stickers and postings) located in the restaurant
- Review how to answer guest inquiries regarding allergens



# This brand is about authenticity.

